

# Level 2 Leisure Team Member Apprenticeship

Creative Sport & Leisure and Institute of Swimming have entered into a consortium to deliver in partnership the Leisure Team Member Apprenticeship Standard. Industry employers have been part of developing this standard which responds to their workforce needs.

## Apprenticeship Overview

The role of the Leisure Team Member is to support, enhance and deliver the day to day operations and services of a leisure/fitness facility. On successful completion of this apprenticeship the Leisure Team member will be eligible to become an affiliate member of the Chartered Institute for the Management of Sport and Physical Activity (CIMSPA).

## Key Responsibilities

The role of the leisure team member is to support, enhance and deliver the day to day operations and services of a leisure / fitness facility. Working as part of a team, it is the responsibility of the leisure team member to undertake a range of operational duties such as assisting with the opening and closing of the facility, undertaking routine maintenance of equipment and maintaining the cleanliness and safety of the environment. Alongside these operational functions they ensure programmed activities and services are available for customers. Alongside their operational duties there are five key areas of work all leisure team members will cover; leisure and fitness operations, lifeguard duties, swimming teaching duties, gym instruction and leading group activities.

## Qualifications Included

Apprentices without level 1 in English and maths will need to achieve this level and take the test for level 2 English and maths prior to taking their end-point assessment. For those with an education, health and care plan or legacy statement the apprenticeships English and maths minimum requirement is Entry Level 3 and British Sign Language qualifications are an alternative to English qualifications for those whom this is their primary language.

As part of the apprenticeship, the apprentice will need to achieve the following qualifications:

- One of the following: A Swim England Level 2 in Teaching Swimming or A STA level 2 Certificate in Teaching Swimming
- A Level 2 Certificate in Fitness or Gym Instruction awarded by; 1st4sport qualifications, Active IQ, Innovate Awarding, NCFE, VCTC or YMCA Awards
- A Level 3 certificate in First Aid (to be taken either as a stand-alone qualification)

## Entry Requirements

The entry requirement for this apprenticeship will be decided by each employer, but may typically be five GCSEs at Grade 4 (or equivalent) minimum, including English and maths. You may also choose to consider applicants based on relevant prior experience.

## Programme Level

Level 2

## Duration

18 months

## Job Roles

The Leisure Team Member reports to the duty manager and will typically cover a seven-day week on a rota basis resulting in shifts that may include weekend, early mornings, evenings and public holidays. Job titles include, recreation assistant, recreation supervisor, leisure attendant, leisure assistant and leisure professional.

## Delivery Method

The duration of this programme is based on the apprentice working for at least 30 hours per week, including 'Off the Job' Training. If apprentices work less than 30 hours a week the programme duration will be extended.

The 20% training is delivered by Creative Sport & Leisure, either at the workplace, off-site or via e-learning. The training is specifically tailored to ensure the apprentice develop the skills they will need to thrive in the workplace, giving apprentices a real advantage with career progression and allow the employer to build a future workforce.

## End Point Assessment Methods:

- Professional discussion supported by a portfolio of evidence
- Observation of practical activities with questioning

## Progression

Learners can progress to the Leisure Duty Manager Apprenticeship at Level 3.

